



## Shildon Town Council

<b>Shildon Town Council</b>		<b>Post Title:</b> Direct works Operative <b>Grade:</b>	
<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Identified</b>
<b>Relevant Experience</b>	<p>Experience of heavy manual horticultural work, grass cutting, pedestrian mowing equipment, ride on mowers.</p> <p>Experience in the safe use and maintenance of a wide range of horticultural machinery and tools.</p>		Application Form / Interview / References
<b>Qualifications or Training</b>	<p>A good basic education to GCSE level or equivalent.</p> <p>Health and Safety Awareness.</p> <p>Hold a full clean driving licence that is appropriate to operate a range of horticultural equipment.</p>	<p>NVQ 2 Qualification in horticulture or equivalent</p> <p>Trailer Licence</p>	Application Form / Interview / References
<b>Knowledge and Skills</b>	<p>Practical knowledge of horticultural works such as grass cutting, strimming,</p>	<p>First Aid knowledge</p> <p>Arboriculture skills</p>	Application Form / Interview / References

	<p>hedge cutting and bed maintenance.</p> <p>Ability to complete relevant paperwork associated with the job role.</p> <p>Ability to undertake training and development activities required to fulfil the job role.</p> <p>Ability to communicate effectively and politely with members of the public and management.</p> <p>Ability to achieve targets and to work to deadlines.</p> <p>Understanding of basic Health and Safety requirements</p>	<p>Knowledge of Health and Safety in relation to working in an open space/public environment.</p> <p>Knowledge of horticulture practices and techniques.</p>	
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<p><b>Work Circumstances</b></p>	<p>Flexible in work location and to work within the Direct Works Section as required.</p> <p>Willing and able to work outside in inclement weather conditions.</p> <p>Willing to work overtime (To include evenings and weekends)</p> <p>Requirement to undertake training in a chainsaw maintenance and cross cutting qualification leading onto a tree felling qualification.</p>		<p>Application Form / Interview / References</p>
<p><b>Any Additional Factors</b></p>	<p>Requirement to train in pesticide and herbicide spraying (PA1) and (PA6)</p> <p>Able to work unsupervised.</p> <p>Reliable / Flexible.</p> <p>To wear protective clothing.</p>		